Statement Against Slavery and Human Trafficking

This Statement Against Slavery and Human Trafficking (this "Statement") is made pursuant to the requirements of the California Transparency in Supply Chains Act of 2010 and section 54(1) of the U.K. Modern Slavery Act 2015, and Part 2 of the Australian Modern Slavery Act 2018.

For the purposes of Part 2 of the Australian Modern Slavery Act 2018, this Statement is made on behalf of reporting entities, Boomi Australia Pty Limited, with (ACN) - 648 761 246.

For the purposes of section 54(1) of the U.K. Modern Slavery Act 2015, this statement is made on behalf of reporting entities Boomi Corporation Limited, company number 09006064.

Boomi, LP, Boomi TopCo, LP, and each of their direct and indirect subsidiaries (collectively "Boomi") is committed to social and environmental responsibility. As part of this commitment, Boomi complies with all applicable laws and respects internationally recognized human rights where we operate and expects the same of our partners. Boomi prohibits slavery and human trafficking in our operations and supply chain and works to minimize any associated risks. No matter the circumstances, we will not tolerate forced, bonded (including debt bondage) or indentured labor, involuntary prison labor, slavery, or trafficking of persons in any of our own business operations or by any Boomi supplier, or for any other purpose. This policy is consistent with Boomi's Code of Conduct and expresses our commitment to protect and advance human dignity in our global business practice.

Our suppliers are a critical element of our operations. Transparency, trust, respect, communication, and ethical conduct are critical to all successful business endeavors. These values provide a strong foundation for Boomi and for its relationships with suppliers. We set clear expectations with our suppliers

(as set out in the Boomi Supplier Principles), which are acknowledged as part of the onboarding process.

Actions taken to address risks of modern slavery

Boomi focuses on the following key criteria to ensure and verify the absence of forced labor, slavery, and human trafficking of any kind within our direct materials supply chain. We have implemented similar measures for suppliers in key parts of Boomi's indirect supply chain.

1. **SUPPLIER CERTIFICATION:** Compliance with Boomi's Supplier Principles, available on the Boomi Compliance site located at boomi.com/compliance (or comparable principles in effect at the date of the supply agreement), is a standard contractual obligation for suppliers. These Principles include requirements to directly address risks of forced labor and human trafficking.

2. **INTERNAL ACCOUNTABILITY:** Internal accountability standards and procedures help confirm that workers and suppliers meet Boomi's supply chain standards. To ensure that Boomi risk mitigating systems are applied consistently, Boomi operates a centralized procurement function, controlled by procurement leadership in our US headquarters, and Assessments of potential suppliers are completed as part of our supplier on-boarding process. We review suppliers on their relative risk to the company, based on the assessment of cross-functional stakeholders. Suppliers deemed highest risk are audited or reviewed on a periodic basis. We work closely with suppliers to develop corrective action plans and carry out all audit findings.

   Boomi also maintains additional corporate-wide accountability and grievance mechanisms, for example the Boomi Ethics site located at ethics.boomi.com, which is available to both employees and any external parties, and applies to all Boomi entities globally. For additional

information, see Boomi's Global Code of Conduct.

3. **TRAINING:** Boomi personnel are regularly trained on principles embodied in Boomi's Global Code of Conduct to the extent they directly engage in procuring services from third parties or engage directly in government contracting. In addition, Boomi team members are required to complete annual ethics and compliance training.

Boomi recognizes that legislation addressing modern slavery, forced labor, and broader human rights due diligence obligations continues to evolve globally. Boomi is committed to complying with such laws and regulations as they come into force in jurisdictions where we operate or are otherwise subject to reporting obligations. This Statement should therefore be read as extending, where applicable, to those additional legal frameworks.

Boomi, LP
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