

Dell Boomi for HR Integration



Savvy HR professionals are partnering with their lines of business to drive business alignment and employee performance. Organizations are increasingly leveraging cloud computing as a tool to deal with complex processes across disparate applications.

The new approach for Human Capital Management (HCM) is focused on adoption of a cloud-based model, and Dell Boomi is ideally suited to meet this objective.

Dell Boomi helps you manage human capital information across your business, allowing every functional area to have an up-to-date view of your company.

- ✓ Payroll automation
- ✓ Performance management
- ✓ Benefits administration
- ✓ Employee on boarding
- ✓ Job boards
- ✓ Talent management
- ✓ Legacy data migrations
- ✓ Identity management
- ✓ Journal entry integration
- ✓ Hire-to-retain HCM



Dell Boomi's expertise in helping HR clients is evident in the number of connectors that we have built in the HCM space.





What makes Dell Boomi different?

Dell Boomi's AtomSphere®, an integration platform as a service (iPaaS), provides fast, easy integration of any combination of applications with no coding, appliances or software to install or maintain. This allows for data integration between a combination of **cloud and on-premises applications**. Dell Boomi's pre-built connectors further simplify the integration configuration process, allowing customers to automate business processes more quickly.

Industry leader for integration

Dell Boomi has been recognized as a leader in **Integration Platform as a service (iPaaS)** by several of the leading industry analysts. This is also reinforced by the fact that Dell Boomi has been on a positive growth trajectory serving thousands of customers around the world with over **1 billion integration processes** per month on AtomSphere.

Security

Dell Boomi AtomSphere is engineered to address security at three distinct points:

This three-tiered security approach ensures that your data is never exposed to unauthorized parties, remains safe in-transit between applications, and allows you to access your data whenever and wherever you want.

1 Network and facilities infrastructure

The Boomi infrastructure has been deemed SSAE 16 Type II SOC 1 compliant as per the audit requirements of the American Institute of Certified Public Accountants.

3 Data level

It is important to note that at no point during the integration process does Boomi store data. Dell Boomi AtomSphere is engineered to optimize interoperability of applications and facilitate your integration processes without saving your data in our data center, unless specifically configured to do so.

2 Application and platform layer

The Dell Boomi Atom has been carefully architected with your security in mind. To ensure the security of data in transit, Dell Boomi AtomSphere makes use of the latest and most stringent data communication security standards.

Scalability

The Dell Boomi AtomSphere platform undergoes regular load testing scenarios that assume customer usage 10x higher than current demand. With this approach, Boomi ensures customers can continue to expand integration requirements and rely on Boomi to deliver the infrastructure to power them. Dell Boomi's scalability is indicated by the fact that we have regularly processed over one billion integrations per month for over a year.

You can visit www.trust.boomi.com/home for the latest view of the integrations processed

Ease of use

Dell Boomi AtomSphere comes with out-of-the-box connectors that allow you to simply enter credentials and start interacting with the destination system. The connector provides you with a range of ready-to-use functions, such as the ability to query, update or delete information. Integration processes are configured through a drop and drag interface, eliminating complex coding. In addition, we also have Boomi Suggest which leverages the collective intelligence of the Boomi community to suggest which fields should be mapped in a Data Map.

Dell Boomi also enables customers to integrate to over 1000 unique end points.

Cloud applications and infrastructure



On premise software

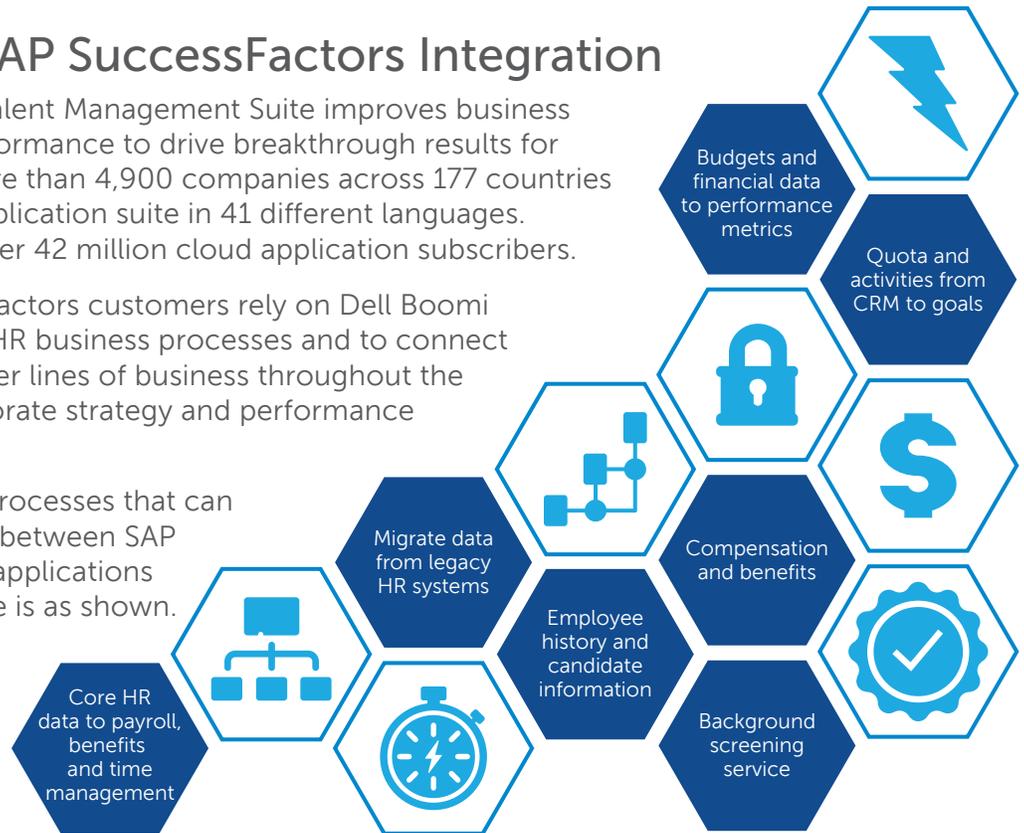


Dell Boomi for SAP SuccessFactors Integration

The SAP SuccessFactors Talent Management Suite improves business alignment and people performance to drive breakthrough results for companies of all sizes. More than 4,900 companies across 177 countries use the SuccessFactors application suite in 41 different languages. SAP SuccessFactors has over 42 million cloud application subscribers.

Hundreds of SAP SuccessFactors customers rely on Dell Boomi AtomSphere to automate HR business processes and to connect mission critical data to other lines of business throughout the organization to drive corporate strategy and performance analytics.

Examples of HR business processes that can be automated in real-time between SAP SuccessFactors and other applications via Dell Boomi AtomSphere is as shown.



Conclusion

Dell Boomi AtomSphere iPaaS allows customers to:

- Rely **on the industry leader in enterprise-grade business process automation** via iPaaS for application integration.
- **Augment pre-existing integration processes** without having to “rip & replace” previous integration or API investments.
- **Integrate any number of on-premises and/or cloud-based applications**, in any combination, without coding, appliances or software.
- Add applications or integration processes, anywhere, at any time on-premises – whether applications reside on-premises and/or in the cloud.
- Choose from a **wide range of application, platform and technology connectors** to accelerate most integration implementations.

To learn more, contact us at www.boomi.com or at any of the locations below

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