ENVIRONMENTAL, SOCIAL AND GOVERNANCE STATEMENT

I. INTRODUCTION

At Boomi, we are committed to fostering sustainable growth, ethical business practices, and positive social impact. This Environmental, Social and Governance ("ESG") Statement ("Statement") serves as a guiding framework for how we integrate ESG principles into our business operations, decision-making processes, and corporate culture.

By maintaining our ESG focus, we further support our mission:
To make the world a better place by connecting everyone to everything, anywhere.

As the ESG landscape continues to evolve, we will remain open to adopting new practices and standards that reflect the latest trends in sustainability, social responsibility, and governance. We will continue to monitor these developments and adjust our efforts accordingly to ensure we are contributing positively to both global and local challenges.

This Statement applies to all Boomi[1] employees (including full-time, part-time, and temporary staff), as well as to consultants, vendors, agents, and independent contractors who have been expressly authorized to act on behalf of Boomi.

II. STATEMENT COMMITMENTS

Our ESG Statement outlines our commitments in each of these areas:

1. Environmental Responsibility

Product Innovation: We strive to prioritize the development of environmentally friendly products and solutions that promote sustainability and contribute positively to the well-being of our planet. As a cloud based integration platform as a service, Boomi provides a multi-tenant, elastic design time, an efficient and lightweight runtime, and optimized data services. By leveraging the efficiencies of hyperscale infrastructure platforms, we aim to offer scalable solutions that empower our customers to deploy processes in ways that align with their sustainability goals.

[1] Boomi, LP, Boomi TopCo, LP, and each of their direct and indirect subsidiaries are collectively referred to as "Company" or "Boomi"

Energy-Efficient Technologies: We are committed to exploring and implementing, where feasible, energy-efficient technologies across our operations. By investing in solutions such as energy-efficient servers, HVAC systems, and lighting, we aim to reduce energy consumption and GHG emissions in our facilities. Additionally, we minimize paper usage by promoting digital documentation, electronic communication, and paperless workflows wherever possible. Our goal is to continuously seek innovative ways to optimize energy use, contributing to a more sustainable and environmentally responsible business.

Employee Engagement: We aim to foster a culture where employees are encouraged to participate in ESG initiatives. We believe that our collective efforts can contribute to meaningful change and welcome employee input and involvement in our ongoing sustainability journey. We have an Employee Resource Group ("ERG") focused on sustainability and have worked with other companies on sustainability initiatives and continue to look for ways to do more.

Remote Work: We offer remote work options as part of our commitment to reducing commuting-related emissions and promoting sustainability. By fostering a flexible work culture, we seek to decrease our overall environmental footprint while enhancing employee well-being. In addition, we encourage the use of virtual meetings and teleconferencing to minimize the need for business travel, contributing to both lower carbon emissions and efficient resource management.

Long-Term Sustainability Vision: Looking to the future, we strive to explore pathways to long-term sustainability, including reducing our carbon footprint and minimizing waste. While we are at the beginning of this journey, we remain committed to exploring ways to operate more sustainably.

2. Social Responsibility

Privacy and Cybersecurity: Boomi seeks to create a secure environment that safeguards our customers' privacy and ensures compliance with all relevant laws and regulations. As part of this commitment, we publicly share our privacy and security compliance commitments and certifications on our compliance website, available at boomi.com/compliance (the "Boomi Compliance Site"), and we pledge to our customers that we will adhere to all applicable privacy laws.

Ethical Use of AI: As a technology-driven company specializing in integration and automation solutions, we are dedicated to the ethical use of artificial intelligence ("AI") and data. We aim to ensure that our AI-powered products and services are designed and deployed in ways that uphold user privacy and promote fairness. We seek to lead

by example in responsible AI innovation, ensuring transparency and accountability while delivering solutions that create positive outcomes for our customers and society. Accordingly, Boomi's development and implementation of AI technologies follow the AI Principles available at the Boomi Compliance Site.

Employee Well-being: We prioritize the health, safety, and well-being of our employees by providing a supportive work environment, promoting work-life balance, and offering opportunities for professional development and growth. We continuously explore ways to enhance employee well-being, including flexible time off, learning & development opportunities, recognition and rewards, and other employee benefits designed to create a positive and fulfilling workplace experience.

Labor and Human Rights: Boomi is committed to upholding the highest standards of labor practices and human rights. We respect and support the dignity, well-being, and rights of all individuals involved in our operations, supply chain, and communities. This includes ensuring fair wages, safe working conditions, and freedom from discrimination, harassment, or forced labor. We actively promote diversity, equity, and inclusion and we engage with our stakeholders to identify and mitigate potential human rights risks. We are committed to transparency and continuous improvement in our labor practices. By promoting safe working conditions, fair wages, and respect for all individuals, we aspire to contribute positively to the well-being of the communities we impact.

Community Engagement: We are committed to being active and responsible corporate citizens by engaging meaningfully with the communities in which we operate. Through philanthropic initiatives, volunteerism, and partnerships with local organizations, we aim to support efforts that align with our ESG principles. Our employees participate in a variety of ERGs that host community events across the globe throughout the year, driving positive social impact and contributing to the well-being and resilience of these communities.

3. Governance Excellence

Ethical Business Practices: We conduct our business with the highest standards of integrity, honesty, and ethical behavior, adhering to all applicable laws, regulations, and industry best practices. The successful business operation and reputation of Boomi is built upon the principles of fair dealing and ethical conduct of our employees. In connection with this commitment, Boomi has adopted Codes of Conduct for our team members and channel partners, as well as Supplier Principles for our vendors. These documents can be found at the Boomi Compliance Site.

Commitment to Ethical Leadership: We aim to foster ethical leadership at all levels of our organization, encouraging decisions that reflect our ESG principles and support our vision for sustainable, long-term growth. Our Board of Directors offers guidance on ESG-related risks, opportunities, and performance, and supports the integration of ESG principles into our broader business approach over time. By promoting integrity and responsibility, we aspire to create a culture that balances business success with positive societal and environmental impact.

Ethics Hotline and Website: As part of our commitment to strong governance practices, we have established a confidential whistleblower/ethics hotline offering employees, partners, and other stakeholders a safe and anonymous way to report any concerns related to unethical behavior, misconduct, or violations of company policies. All reports are treated with the utmost seriousness and confidentiality, with a clear non-retaliation policy to protect those who come forward. We are dedicated to thoroughly investigating all claims and taking corrective action where necessary.

Diversity and Inclusion: We strive to promote diversity, equity and inclusion at all levels of the company, with a commitment to gender, racial, and experiential diversity. By working to include a variety of perspectives, experiences, and backgrounds, we aim to reflect the communities we serve and foster more inclusive decision-making. Through this approach, we hope to cultivate an organization that is innovative, adaptable, and aligned with our long-term sustainability goals.

4. Stakeholder Engagement

We recognize the importance of engaging with our stakeholders—such as employees, customers, partners, and communities—on ESG matters. We will maintain transparent communication with our stakeholders and hold ourselves accountable for our actions, decisions, and performance. We will use insights gained from this open communication and feedback to inform and refine our ESG efforts over time.

5. Collaboration and Partnerships

We understand that achieving meaningful progress on ESG goals requires collaboration. We aim to build partnerships with industry peers, non-governmental organizations, and other stakeholders to exchange knowledge and best practices that can drive shared value and positive impact. Through periodic assessments, we seek to better understand potential risks related to environmental sustainability, labor practices, and governance, and explore opportunities to address these as we continue to grow and evolve.

Additionally, we aspire to work closely with our suppliers and partners to promote sustainability throughout our supply chain. By encouraging responsible sourcing and aligning on common goals, we aim to nurture more sustainable and ethical supply chains that reflect our evolving ESG principles.

III. COMMITMENT TO ACCOUNTABILITY

We are dedicated to maintaining transparency in our ESG practices and will strive to regularly assess our progress to ensure we remain aligned with our values and goals. Our goal is to periodically review and refine our policies and procedures to better align with evolving ESG standards and emerging industry trends. As new insights and expectations arise, we will explore opportunities to adapt and integrate them into our approach. By taking this forward-looking perspective, we aspire to meet the growing expectations of our stakeholders and contribute to more sustainable outcomes over time.

Concerns related to ESG matters can be raised confidentially through the Boomi ethics website at ethics.boomi.com, and we will endeavor to address these concerns thoughtfully and appropriately. By doing so, we aim to uphold strong governance standards and continuously evolve our practices in line with industry best practices and stakeholder expectations.

IV. GUIDELINES AND DOCUMENT HISTORY

This document is a statement of intent only and does not create contractual rights. Boomi reserves the right to revise this Statement at any time.

More information on Boomi's ESG and governance documents can be found at boomi.com/legal/#corporate-governance-esg.

Date of Last Revision: October 18, 2025
Date of Last Review: October 18, 2026